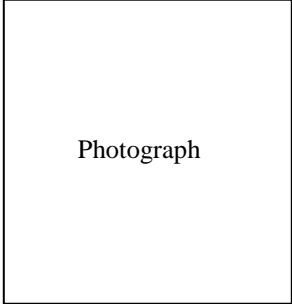


A-1

For School Use Only:
Recommend - pursue _____
Recommend - defer _____
Not recommended _____
Reason: _____

Response (date) _____

TRIPLE C SCHOOL
P. O. BOX 10498
Grand Cayman KY1-1005
CAYMAN ISLANDS
www.triplecschool.org
Telephone: (345) 949-6022
E-mail: triplec@triplecschool.org



APPLICATION FORM PART I
 (Initial Interest Form)

Position applied for: _____ Grade level (if teaching) _____

Church Affiliation: _____

Name of Church presently attending: _____

I attend church every week: _____ Yes _____ No Sunday a.m. _____ Sunday p.m. _____ Midweek _____

How did you learn about Triple C School: _____

I. PERSONAL INFORMATION

1. Name: _____ 2. M _____ F _____

3. Address: _____

4. Telephone: (____) _____ 5. E-mail address: _____

6. Birthdate: _____ 7. Nationality/citizenship: _____
 (day/month/year)

9. Marital status: _____ Single _____ Married _____ Widowed _____ Divorced

10. Names and ages of dependents: _____

11. Name of Spouse _____

12. Employment/Occupation of spouse: _____

13. Do you smoke? _____ 14. Do you drink alcoholic beverages? _____

15. Have you ever misused drugs? _____ 16. Have you ever been arrested? _____

17. Have you been under psychiatric care? (Explain briefly) _____

18. What is the condition of your health? _____

19. Do you have any physical handicaps? _____ 20. If yes, please explain: _____

21. Are you on any social networking site? (i.e. Facebook, Instagram etc.) Please provide us with details and access to the site. _____

II. CHRISTIAN BACKGROUND AND EXPERIENCE

As your employment involves a commitment to both the school and the church, the following questions are very important:

- 1. Are you a "born-again" Christian? _____ Yes _____ No
- 2. In a nutshell, tell us about your salvation experience: _____

- 3. What is your involvement in church where you attend? _____

- 4. What skills/talents/gifts do you have that can be used to fulfill your commitment to the Church in the Cayman Islands? _____
- 5. How would you respond to a student asking the question, "How do I become a Christian?"

- 6. Describe any experience you may have working with children in a Christian setting. _____

- 7. Describe your experience using Christian school curriculum (E.g. ACSI, Abeka, Bob Jones, etc.) _____

III. PROFESSIONAL INFORMATION

- 1. Degree: _____ 2. Major _____ 3. Minor _____ Year _____
- 4. College/University _____
- 5. Degree: _____ 6. Major _____ 7. Minor _____ Year _____
- 8. College/University _____
- 9. Teaching Certificate/Licence: _____ Yes _____ No 10. State/Province/Country _____
- 11. Teaching Experience after certification: # of years _____ Public School _____ Private School _____ Christian school
- 12. Subjects/Level taught/years: _____
- 13. Present School: _____ Dates: _____
- 14. Address: _____
- 15. Phone: _____ 16. Principal's name: _____
- 17. Subjects/Level taught/year: _____

18. Professional References:

Name	Address	E-mail/Telephone
_____	_____	E-mail: _____
	_____	Tel: _____
_____	_____	E-mail: _____
	_____	Tel: _____

19. Present or most recent employer: _____ E-mail: _____
 Address: _____ Tel: _____

20. Reason for leaving last/present position or for desiring to leave present position: _____

21. Have you ever been dismissed from a job or have a contract not renewed? (If yes, please give reason(s).)

22. Subject preferred and placement: Prefer to teach: _____ K _____ 1-6 _____ 7-8 _____ 9-12

23. Subject areas: _____
 Willing to teach: _____ K _____ 1-6 _____ 7-8 _____ 9-12

24. Each teacher is expected to participate in at least one extra-curricular activity. Please select 4 in order of choice and number them #1,#2,#3,#4:

_____ Music	_____ Sports (What?) _____	_____ Student Council
_____ Debate	_____ Library	_____ Club Sponsorship
_____ Junior Achievement	_____ Christian Development	_____ Drama
_____ Photography/Videography	_____ Yearbook	_____ Art
_____ Other _____		

25. When will you be available to teach? _____

IV. PERSONAL REFERENCES

1. Pastor: _____ Telephone: _____
 Address: _____ E-mail: _____

2. Two names other than relatives:

Name	Address	Tel:
_____	_____	_____
	_____	E-mail: _____

Name	Address	Tel:
_____	_____	_____
	_____	E-mail: _____

Signature of applicant: _____ Date: _____

STATEMENT OF FAITH

We believe the Bible to be the inspired and only infallible authoritative Word of God. [II Timothy.3:16](#), [II Peter.1:20-22](#)

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit, and that God is the Creator of heaven and earth. [Genesis 1:1](#), [John 1:1-2](#)

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. [Philippians 2:6](#); [Luke 24:6](#); [Acts 1:9-11](#); [Acts 2:22-24](#)

We believe that God loves each person and desires the salvation of all. [John 3:16-18](#)

We believe that salvation is through faith in Jesus Christ. [John 14:6](#), [Eph 2:8-9](#)

We believe that regeneration by the Holy Spirit is absolutely essential for salvation of lost and sinful man and results in the new birth whereby sinful man becomes a new and different creature. [II Corinthians 5:17](#), [Romans 8:9](#).

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. [Galatians 5:22-23](#)

We believe in the spiritual unity of believers in our Lord Jesus Christ. [John 17:20-23](#)

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation. [Rev. 10:1-5](#)

We believe the Christian has a responsibility and privilege to share the gospel with others. [Matt. 28:19-20](#)

I subscribe, without reservation, to the Statement of Faith.

Signature

GOALS OF TRIPLE C SCHOOL

1. To lead students to a life of Christian commitment and service.
2. To envelop the students with an environment to enable him to grow as a total person.
3. To produce students of uncompromising moral caliber.
4. To prepare students to enter the job market in the Cayman Islands with skills that enable them to cope efficiently with demands and competition at an entry level.
5. To prepare students to enter and succeed at the university level.

I agree to give devoted effort to each of these.

Date

Signature

PROFILE OF A TRIPLE C SCHOOL TEACHER

Teachers and staff of Triple C School are expected to be:

1. competent professionals who are
 - a. well-trained.
 - b. experienced.
 - c. creative problem solvers.
 - d. punctual and reliable.
 - e. disciplined and organized.
 - f. well-dressed.
 - g. good communicators.
 - h. good directors of learning, discovery, and inquiry.
 - i. good people motivators.
 - j. professional in their demeanor, attitude, reactions.
 - k. seeking new means to solve problems and enhance Christian education.
 - l. seeking to advance personally and professionally.

- II. counselors/pastors of children who
 - a. are concerned about the students evidenced by
 1. expressing love to and for students.
 2. disciplining fairly, firmly, and lovingly.
 3. praying with and for students.
 4. seeing the best, thinking the best, and speaking the best of students.
 5. counseling privately with troubled students.
 6. staying after school to counsel, tutor, or teach as needed within reason.
 7. contacting parents if students are earning poor grades, have poor conduct or attitude, are encountering a social or spiritual problem, or are absent for more than one day without explanation.
 - b. are sensitive to peer relationships and who seek to enhance and build friendships among the students.
 - c. go the extra mile when necessary.
 - d. have a spiritual burden for the souls of the students and parents and actively seek to win them to the Lord.

- III. loyal to Triple C School and who
 - a. consider the work a ministry.
 - b. always seek to promote the school.
 - c. sacrificially give of time and resources without complaining.
 - d. are involved in extra-curricular activities of the school within reason.
 - e. initiate and assist with ways and means to help the school to prosper.
 - f. promote a positive school image and refrain from critical attitudes and speech.
 - g. respect administration and school board, recognizing them placed in authority by God.
 - h. cooperate with administration and school board to help the school to grow and prosper spiritually, academically and physically.
 - i. make suggestions for improving the school and share concerns in a constructive manner directly with those responsible to investigate and/or improve specific situations.

- IV.
 - a. committed to the local church, the body of Christ, in attendance, spirit, and involvement.
 - b. committed to the salvation and spiritual growth of people.
 - c. committed to growing in the Lord and exploring ways for this to happen.

- V. supportive of colleagues and who
 - a. think the best of fellow teachers.
 - b. help fellow teachers to grow by personal and professional evaluation, encouragement, and Biblical constructive criticism.
 - c. pray for and build up one another.
 - d. refrain from gossip about one another.
 - e. assist fellow teachers with onerous and/or time consuming chores.

- VI. sensitive and respectful of local culture and who exercise care
 - a. in comments about other nationalities, colors, ethnic groups.
 - b. in fitting in with cultural mores/dress, etc.
 - c. by showing respect and support for cultural norms deemed important by the school.

I subscribe fully to the above and will willingly strive to achieve a high standard in each of them.

Signature

Date

EXPECTATIONS RE EMPLOYMENT AT TRIPLE C SCHOOL

Working at Triple C School must be considered a mission to the Lord's work. As with any mission, there are advantages, the greatest of which is being in, and doing God's will. But there are disadvantages too, and they are common to people on mission. There is always so much work to do and seemingly too few people or too little time. But God has called us, so we work for the reward of seeing children become Christian adults, the feeling of personal accomplishment, and not least, the favor of God.

We have a small school, strong discipline, good students, and a staff who loves the Lord. There are some extra miles that you will be expected to go and some cultural restrictions that may hamper your personal freedom. However, we are here to witness to people, and if our personal freedom is threatened, it remains secondary to our witness. As Paul said, "I become all things to all people so that I might win some." We do not apologize for the fact that one of our published objectives is to guide our students to a commitment to the Lord.

Triple C School was started by the Church of God as a ministry of the church to the people of this island. Although it was a mission school in the strict sense of the word in those early days, the idea of mission is still with us. We are reaching out to the children of this island with academic excellence and God's love.

While we hire staff of various backgrounds, our two main concerns are Christian staff and qualified, creative staff. With everything else being equal, we have found that a Christian worker is a superior worker--and rightly so. We do prefer to hire people from the Church of God (Anderson, Indiana), since that is the church group that gave birth to the school and continues to sponsor the school, but we will hire personnel who come from churches with similar backgrounds and beliefs. Teachers are employed by the General Assembly of the Church of God in the Cayman Islands. They are required to attend an evangelical church faithfully and participate in the life and fellowship of the congregation where they attend. They are encouraged, but not required to attend the Church of God. Our preference is to hire teachers with at least three years experience and who already have ACSI certification. We are aware of the value of hiring young people who bring freshness and enthusiasm to the school. Basically, we are looking for a stable, healthy, mature, qualified, dedicated, warm and nurturing, Christian person and from our experience that person may be 21 or 71, may be married or single, may be experienced or may not be experienced.

Teachers are expected to put their service to God and others before secular or leisure pursuits, and are not expected to participate in community events during their major times of worship.

All staff is expected to dress professionally while at work. Men must wear dress shirts or polos and trousers, preferably a tie, whole shoes, and socks. Women must wear appropriate clothing. Flip-flops, T-shirts, short dresses, dresses with straps, halters, shorts, tight clothing, tops that are low cut, jeans, and other clothing of like casualness are considered inappropriate and unprofessional as school dress. Your appearance and demeanor reflect your person, your school, your church, and your Lord.

Teachers are asked not to participate in the following:

1. Wearing of short shorts/bathing suits in a public place (other than the beach) and/or any revealing or indecent dress.
2. Drinking of alcoholic beverages or using controlled illegal substances
3. Smoking.
4. Attending nightclubs and questionable entertainment/films.
5. Indiscreet, illegal, or immoral behavior.
6. Loud or aggressive behavior which is unbecoming of a Christian.

We know that there are many people who would not accept these guidelines and requirements; we know, too, that there are many who agree with the above and would work happily and willingly within these limits. If you are one of those people and you can identify with our mission, please consider a ministry in this part of God's vineyard.

I confirm that I am not using controlled illegal substances.

I subscribe to the above and will willingly strive to honor each of these guidelines and requirements

Signature

I confirm that all of the information provided in this application is true to the best of my ability and knowledge and realize that false statements may result in rejection of my application, and after employment, possible probation, non-renewal of a contract, dismissal or termination.

Date

Signature